



Annual Report

# Inovateus Solar - 2019 Sustainability Report

Inovateus Solar  
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McElroy Metal-PeachTree | 496.2 kW DC

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# Sustainability Roots

The sustainability roots of Inovateus Solar began in 2006 through the vision and passion of key founders, Tom Kanczuzewski, George Howard PhD and T.J. Kanczuzewski. The late Tom Kanczuzewski was an entrepreneur who wanted to build a socially responsible company that could help supply the forthcoming demand of renewable energy in the United States. George Howard PhD, a world-renowned psychologist, author and professor emeritus at the University of Notre Dame, was determined to educate the marketplace and positively impact the thinking behind energy consumption. Among his efforts to renewable energy, George wrote, *Stan Ovshinsky and the Hydrogen Economy: Creating A Better World*, which is a biography about a renewable energy pioneer who dedicated his life to deliver sustainable technology. T.J. Kanczuzewski, a young business mind, was determined to construct a business plan which combined the research, success and vision of Tom and George. This included the R&D efforts led by Nathan Vogel at Inovateus Development, a green construction and real estate startup up led by Tom Kanczuzewski. At this time, Nathan compiled a sustainable energy matrix that would eventually lead the group to solar energy, which could be adapted within the current electrical infrastructure in the United States. In October of 2008, Inovateus Solar was founded under the mission to provide solar electricity for its clients while joining the ranks of the energy revolution. George, T.J. and Nathan remain active with the company today.

*Building a Brilliant Tomorrow* is the mission and purpose that fueled the formation of Inovateus Solar and now propels its efforts into the future. Brilliant means a bright, smart and cleaner world powered by renewable energy. Inovateus Solar specializes in the development, design, construction and financing of solar energy and storage projects. As the energy sector evolves and technologies improve, Inovateus Solar will support the development of newer and more advanced renewable sources that are ecologically mindful. The core values for the company are passion, engagement, ambition, creativity and esprit de corps (PEACE). Stewardship and sustainability fit within each of these core values and are exemplified through the work of the company and its employees.

As the late Tom Kanczuzewski vowed, “We must promote the solution.”



T.J. Kanczuzewski | Barack Obama | Tom Kanczuzewski |



Tom Kanczuzewski | George Howard | Stan Ovshinsky |  
| Iris Ovshinsky | Nathan Vogel | John Cernak |

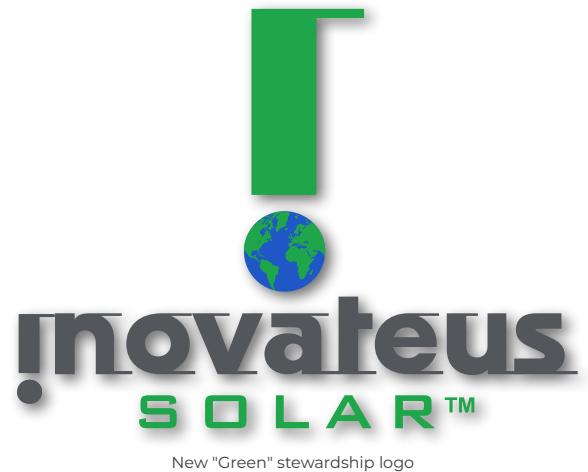
# Launch of The Stewardship Team

In June of 2019, Inovateus launched their new stewardship team and had their first meeting, focused on revamping and growing stewardship and sustainable practices.

The stewardship team helps lead the charge in promoting sustainability in their own operations, with partners, as well as the entire renewable energy industry. Everyone on the team, 8 people in total, was hand selected due to their passion for sustainability, making a positive impact on the planet, and the company. A person from each area of the company was selected so that sustainable initiatives could be injected across the organization. The stewardship team's ultimate goal for 2019 was to become more carbon neutral as a company.

Other sustainable initiatives included reducing waste internally as well as at job sites, decreasing energy consumption, and making a net positive impact on Earth. Ultimately, a mission statement was created and three emphasis areas were chosen as critical focus areas for sustainable development (see in the next section). A new green Earth logo was designed by the stewardship team in 2019. The logo will be displayed to represent all stewardship and sustainable practices, and serve as a constant reminder to think about how each decision or action Inovateus makes will impact the planet.

The following report is the Inovateus Solar 2019 Sustainability report, which includes progress, major achievements, future projections, as well as critical initiatives and goals moving in the next decade. This is the companies' first-ever annual sustainability report and the start of a new tradition that will have a lasting impact on the organization, the solar and energy storage industry, as well as the planet.



Earth Day 2019 Trash Clean-Up

# The Stewardship Team



**Tim Powers**  
Research & Policy Associate



**Kaylin Chandler**  
Marketing & Sales Coordinator



**Brandon Kuglin**  
Project Customer Services Manager



**Hilary Yordy**  
Accounts Payable & Logistics Manager



**Melody Callander**  
Sales Engineer



**Jefferson Gerwig**  
Director of Procurement



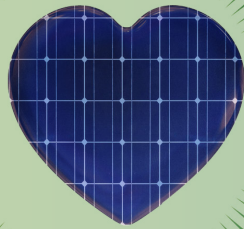
**Tyler Kanczuzewski**  
V.P. of Marketing & Sustainability



**Nathan Vogel**  
V.P. of Business Development

# Stewardship Mission & Emphasis Areas

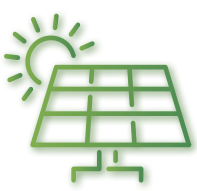
**p**assion



Stewardship and sustainability lay the foundation for positive solutions to make the world a better place and provide opportunities for future generations to thrive. The Inovateus Solar core values spell the word PEACE. PEACE is central to making decisions and brings positivity, harmony and balance to Inovateus Solar. Its team members strive to live in balance with the natural world, reduce negative environmental impacts like biodiversity loss and pollution, and be stewards for cultivating more sustainable habits.


Whether it is the products sold, projects built, buildings powered and operated, partnerships and teaming agreements formed, or employee behaviors encouraged, Inovateus Solar strives to think and act in a socially and environmentally responsible way. The three Inovateus Solar stewardship areas of emphasis are:

**1**



**Energy Intelligence**

**2**



**Resource Preservation**

**3**



**Vitality of Life**

# Energy Intelligence

For Inovateus, being “energy intelligent” means reducing carbon footprint, or greenhouse gas emissions (GHG), by conserving energy and using it wisely. In turn, energy conservation and efficiency produces capital gains through energy savings, and has a net positive impact on the environment.



City of Pratt, Kansas- 7.67 MWdc

## Solar Installed & Carbon Footprint

Solar energy supplied to the electric grid this past year (2019) was 15MWdc. Total solar since 2008 equals 400.5MWdc. That is the equivalent to powering about 45,000 average size homes, or reducing over 170 thousand tons of waste going to landfills. The project highlight of the year was the City of Pratt, KS, a 7MWdc solar farm. It took a full team effort to complete the first-ever Inovateus project in the State of Kansas, but it was a joy working with the mayor and city, to help them achieve their renewable energy goals and become a more sustainable city.



Inovateus Solar Headquarters- 51.75 kWdc

## Building Energy Efficiencies

At the Inovateus facilities, conservation of energy (electricity) is highly encouraged. Some simple procedures widely practiced are turning off office lights and computers when not in use. Energy efficient building technologies have been installed or are being implemented. Some examples include - LEDs and sensed or adjustable lighting, Energy Star appliances, and printing machines, smart thermostats, and more efficient HVAC units. We are now looking into Energy Star Certification for the building, to be completed by 2020. An LED light installation and retrofit was completed for the HQ building in 2019. These lights will produce \$10,000 in energy savings per year, and reduce 72,000 pounds of CO2 from being emitted into the atmosphere. The lightning upgrade nicely complements the rooftop solar PV array that was installed in 2018 on the Inovateus HQ building, a 51.75Kwdc array and 40% of building electrical needs (before LED upgrade), reducing 34 tons of GHG emissions annually.



Cidney Fulton and Amanda Dudzinski sitting on the solar bench at Inovateus Headquarters

## Power Sharing

A Solar Bench (to charge cell phones or tablets via USB) was installed at HQ, along with signage for sustainability tips and solar information. The bench sits alongside the new IN-MI River Valley Trail and offers local walkers, runners, and bikers a chance to relax and enjoy the benefits of free solar power. Inovateus also has a community 2-port electric vehicle charging station that was installed in 2016, and is available to our employees and office visitors.



Rincon, Georgia- 21.24 MWdc

## Optimal System Design

Inovateus' engineering team practices designing the most optimal and efficient solar plus energy storage systems. Creative design and versatility are key for Inovateus. The goal is to always maximize power density per square foot, as well as efficiency. Doing so not only reduces costs, but also preserves the land for its original intent, such as farming or maintaining local habitats.



Team members carpooling to a meeting

## Smart Transportation & Lodging

Other forms of energy intelligence in practice for Inovateus include smart transportation for all business-related travel, such as material and product shipments, sales visits, and traveling to events. Some smart options include use of hybrid, fuel-efficient and electric vehicles or smarter route planning. The shipping department is constantly looking into carbon offsets or net-zero options per carrier. Inovateus employees are encouraged to stay at energy conservative or eco-friendly hotels whenever possible for all work-related events, a new initiative in 2019. Smarter air travel is a priority for 2020.



# Resource Preservation

Eliminating waste from going to the landfill and preserving Earth's precious and finite resources are extremely important initiatives at Inovateus. As mentioned, whether it is potential waste at job sites, buildings or anywhere else, extra measures go into finding a use for all material that would otherwise be wasted.

Resource preservation includes reducing consumption, respecting Earth's resources, recycling, reusing and reinventing waste. Responsible usage and reduced consumption of goods and resources are highly encouraged internally at Inovateus, as well as externally with all partners. Living in balance with Earth is absolutely critical.



Recycling solar equipment

## End-of-Life Strategies

A big topic of conversation of recent years in the solar energy industry is the recyclability or environmental disposability of solar panels and other solar equipment. Solar panels and inverters should not go to landfills because of potential toxicity. Most solar power systems have been installed in the last 10 years, but have a lifespan of 25-plus years, which means the industry will unfortunately have a flood of solar waste when their end of life is reached. Many other more mature industries have had similar issues throughout history.

End-of life-cycle planning (EOLCP) is a common method to promote thought leadership in this area of expertise. A newer strategy has been adopted by the Ellen MacArthur Foundation, called "circular economy." The idea is that goods and resources used or produced in a manufacturing or business process contain very little waste, and what little waste that does accumulate is reused or repurposed in the very same manufacturing process. Inovateus is pursuing working with more solar and energy storage manufacturers that practice circular economy and promote environmental responsibility. Jefferson Gerwig, Director of Procurement at Inovateus, will be attempting to get his green purchasing certificate in 2020, to better his understanding of environmentally conscious material sourcing. Also, there are now many organizations, such as Cascade Eco Minerals, that are formulating new business practices to collect damaged or end-of-life solar equipment. They deconstruct the equipment in order to separate and accumulate specific materials that maintain higher value or quality. Those materials can then be sold or distributed to be reused, reprocessed or reinvented into something new. Companies like Cascade will environmentally discard materials that are hazardous or unable to be repurposed. Solar Energy Industries Association (SEIA) has a national PV recycling program, and there are numerous national companies as well as international parties working together to improve innovation for recycling.



Team JUST Water office challenge

## Eco-Friendly Product Use & Resourcefulness

Eco-friendly and environmentally sourced products and materials are now encouraged and used throughout areas of Inovateus business practice, such as solar equipment for sale or project use, packaging material, building material, consumer products and office supplies. Inovateus internally has started to buy more eco-friendly consumer products, such as compostable cups and cutlery. The company also decided to buy compostable Keurig cups made by SF Bay Coffee. Product and resource repurposing and reinventing programs are currently being implemented at all facilities and job sites. Examples include reusing cardboard boxes, pallets, paper and metals. Operationally, 2019 ignited a new initiative to reduce printing paper and to print double-sided. Now, a stewardship logo is saved on Inovateus email signatures to remind people to be environmentally mindful. Also, Inovateus created a green sourcing list for local and regional restaurants and grocery stores that are practicing eco-friendliness.



Melody Callander, Megan Drea, Rex Singleton and Jordan Covely at 2019 zero waste company outing

## Zero Waste Initiatives

Inovateus is launching aggressive initiatives toward zero waste and recycling at all buildings, job sites and company-related events, and starting to track and measure waste reductions in order to send less waste to landfills, annually. “Zero waste” means no waste is sent to be landfilled, and all material is either recycled or repurposed. A major milestone in 2019 was achieving zero waste for one customer in Indiana, at 3 different project sites. This was part of our first zero-waste initiative and was led by John Gulanick, Deputy Director of Operations.

Inovateus had its first zero-waste company outing at St. Patrick’s County Park in South Bend, Indiana, where items like reusable water bottles were used and gifted to all employees. Inovateus business partners are encouraged to implement similar standards in recycling and striving for zero waste in their operations as well. Another accomplishment is that the Inovateus HQ dumpster was eliminated in 2019, saving \$2,000 per year by reducing waste, and sharing a community dumpster with neighboring businesses, Logistick and SPI Industries.



Tree replanted at Inovateus Headquarters

## Restore and Preserve the Environment

In order to live in balance with Earth, we must not only consume resources responsibly, but strengthen efforts toward preserving and restoring the environment. Examples include planting trees, planting pollinator grasses at project sites, constructing solar on brownfields or environmentally distressed sites, saving wildlife, and volunteering or donating to organizations protecting the environment. Inovateus practices preservation of the environment extensively through conservation efforts. One small example of preservation was replanting multiple pine trees at our HQ building that had been removed from a project site.

# Vitality of Life

Creating a culture of safety, health, wellness and innovation for all leads to more vitality for the Inovateus team, as well as the community. It creates a more sustainable ecosystem that contributes to a more positive future, and a more brilliant tomorrow! To be a steward and act sustainably, Inovateus team members believe the foundation starts with an individual balance of safety, health, wellness and giving back. That balance creates vitality and opportunities to innovate and improve as a human and community.



Tim Powers and Jesse Kharbanda at the Indiana State House for Renewable Energy Lobby Day

## Innovation & Continued Education

Think tanks, or impromptu brainstorming sessions, are hosted by Inovateus once a month to tap new ways of thinking, discover ideas, strategies and potential new innovations that can be implemented at the company. Guests are invited all across the country to attend, and many South Bend sustainability individuals attend every session. Inovateus is also a leader in the education of solar energy and sustainability. Continued education, reading, and writing blogs or white papers are all part of the Inovateus philosophy.

For employees who would like to go back to school for degrees or certificates, Inovateus offers financial support and scheduling flexibility, especially if the knowledge is brought back to the organization to benefit the entire team.

Inovateus attends many sustainability-related events throughout the year, and supports various organizations that have long been a key component and demonstrator of the Inovateus passion for renewable energy. Members of the Inovateus team participated in a plethora of sustainability and renewable energy events in 2019. Through Timothy Powers (Inovateus research and policy associate), ongoing representation on the South Bend Green Ribbon Commission, Inovateus remains closely committed to supporting and advising sustainable development in the region. Nathan Vogel (VP of Business Development) sits on the advisory board for the IUSB Center for a Sustainable Future, an Indiana University and South Bend initiative for sustainability. Nathan regularly brings sustainability thought leadership back to the Inovateus team. Inovateus continues to take the role of an energy educator seriously, teaching students and other audiences throughout the year about the value of solar, renewable energy and sustainability.



T.J. Kancuzewski and John Gulanick in site safety gear

## Safety First

Inovateus is implementing employee health and safety manuals. Each morning starts with the safety word of the day and is posted daily to social media. Inovateus practices ISO quality management standards and systems, as well as OSHA standards and certifications at both work facilities and all project sites. Safety first is the mentality at Inovateus, no matter the activity. Lean processes are also practiced throughout the organization, which creates more efficient processes.



Rex Singleton, Austin Willenbrock, Danny Nussbaum and T.J. Kanczuzewski at a charity golf outing

## Charitable Giving

Inovateus has supported and invested into local and national nonprofit organizations that are helping those in need, and making a positive impact on the world. Solar power systems are donated every year to various organizations. Inovateus team members often donate free labor to help them install the systems. Team members are also able to install solar on their homes and to purchase materials at Inovateus' wholesale pricing. Also, every 6 months, there is a PEACE award winner at Inovateus, celebrating the person who most exemplifies the company's core values. The winner gets to choose a local business and charity to donate a total of \$1,250.

### Example Projects for Donated Material:

Howard Park, Mamoni Valley Preserve, Life Remodeled, Montessori Academy, ND LEEF, Purple Porch, Our Lady of the Road, Unity Gardens

### Example Organizations for Charitable Giving:

Big Brothers Big Sisters, Hoosier Environmental Council, American Cancer Society, Fernwood Botanical Garden, Greening the Bend



Tim Powers educating students on solar

## Community Engagement

Inovateus was proud to contribute to 2 local LEED-certified buildings in the area in 2019. This included a donated rooftop solar array for the revitalized Howard Park, the first LEED-certified park in Indiana and one of only a few LEED parks in the country. The rooftop will be installed in 2020, and will contribute significantly to Howard Park's LEED Gold status. Inovateus is proud to support the city of South Bend's ongoing sustainability goals through this project.

Other examples of community engagement around the Inovateus community, as well as project customer communities, include waste cleanups, community service, educational events and school sponsorships. Inovateus also engages with each project customer and their local communities to educate them about the benefits of solar and renewable energy, as well as stewardship and sustainable practices. Knowledge is the foundation that allows communities to grow stronger together.



Inovateus team members on National Bike to Work Day

## Holistic Lifestyle

Holistic approaches to health and wellness are consistently being encouraged. Whether it be eating nutritionally, exercising activities, having friendly competitions, fun company outings or mindfulness activities, all are very important to the Inovateus culture. Having that positive work culture is monitored throughout the year through various surveys and open communication. Inovateus also works with New Avenues, an employee assistance program that consults employees on behavioral health and well-being. Inovateus team members are fortunate to now have a community trail running parallel to HQ, which provides opportunities for employees to positively recharge through exercise, or by taking work phone calls in the fresh air.

# Future Vision, Five to Ten Year Plan

The forward vision for Inovateus is to be a leader in stewardship and sustainable practices, and to make a strong and lasting impact on the planet, especially in the next 5-10 years. Inovateus believes the climate is changing, and that humans are likely having a detrimental impact through various poor practices. However, if these practices are altered to be more stewardlike and sustainable, negative impacts like carbon emissions and accumulation of waste or pollution can be reversed. Inovateus will adhere to the newly formed master sustainability plan, and hopes to achieve three major goals within 10 years. The three major goals are:

## Goal #1

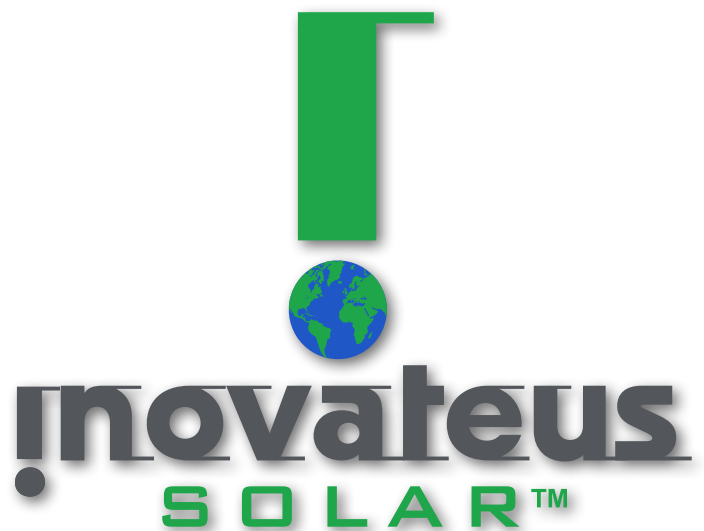
One gigawatt total (or 600 + more MW developed) of solar + energy storage delivered to the energy market by 2025

## Goal #2

Carbon neutral operations by 2025, with a net positive impact on the planet

## Goal #3

Become a renewable energy industry thought leader and educator, and grow stewardship and sustainable practices across the U.S.



IKEA Perryville | 5 MW DC

# 2020 Goals

The Inovateus Solar 2020 goals were developed by the Stewardship team in close coordination with the Leadership team, the Board, as well as the entire company. The 13 critical goals for 2020 are:

- 1** Submit Energy Star Certified Building application
- 2** Green Purchasing Procurement Certification
- 3** Design awards for partners that improve their sustainability efforts and reduce their carbon footprint
- 4** Achieve “zero waste” at approximately 50% of all project sites
- 5** Install plant pollinator grass at a minimum of 1 project site for case study
- 6** Recycle a minimum of 100 solar modules, with module recycling organization
- 7** Reduce water waste at all facilities and job sites
- 8** Greatly increase recycling at all facilities, reduce printing and use more eco-friendly products; includes starting to measure and record waste
- 9** Adopt “Eco fund” for ecological goals and initiatives
- 10** Initiate new team challenge(s) based around reducing waste
- 11** Calculate Inovateus carbon footprint, and determine reduction methods for 2020 and beyond
- 12** Finalize Master Sustainability Plan
- 13** Plan and adopt smarter air travel methods

# Sustainable Initiatives & Opportunities for Solar Projects

Inovateus now offers sustainable initiatives and opportunities for all solar projects and project customers. There are four key initiatives Inovateus is promoting for all projects:

**1**

## Zero-Waste Initiatives

The construction team automatically sorts and separates waste streams in order to recycle or repurpose as much material as possible. Customers can help recover even more material, reducing site waste, and strive to have a zero-waste job site. The economics are improving for better waste management, and more recycling organizations are offering cost-effective solutions.

**2**

## Plant Pollinator Grass

The cost to plant pollinator grass is typically more per acre vs. more traditional standard seeding. However, there are benefits in planting pollinator grass; for instance, reduced site maintenance and costs through mowing less; being more eco-friendly by not using harmful herbicides or pesticides; and by attracting bee, butterfly and insect populations that typically contribute to healthier agricultural systems and increase economic value for the project site. With pollinator grass installation, beekeeping can be considered for certain solar fields.

**3**

## Optimal System Design

To produce more kilowatt-hours at customer arrays, Inovateus offers designing a system using higher wattage or more efficient (higher quality) modules, racking that tracks the sun and inverters that optimize power. Implementing these options will likely add upfront project costs. However, Inovateus can analyze what will work best for the customer and help determine the best path forward.

**4**

## End-of-Life Cycle Planning & Decommissioning

In an effort to keep solar PV one of the cleanest and more ecological options for energy, Inovateus can perform decommissioning of any solar array, including responsible recycling or repurposing equipment that has reached its end of life, and site restoration. Any material or product still operational that can be feasibly repurposed without great modification will be used as best as possible. Any nonfunctional or nonviable equipment that is recyclable will be recycled to the highest extent feasible. Landfill contribution will be kept to an absolute minimum.

# Awards & Certificates

## Partners For Clean Air

MACOG, 2015

## Renew Award

Continental Steel Superfund Site  
EPA Region 5, 2017

## Green Business of the Year

Hoosier Environmental Council, 2008

## Sustainability Leadership

Michigan Great Southwest  
Sustainable Business Forum  
(MGSSBF), 2019

## Sustainability Champion

Grand Valley State University, Office  
of Sustainability Practices, 2018

## Top Solar Contractor

Solar Power World, 2013-2019

## Best Places to Work

Indiana Chamber, 2014, 2016-2018

## Certificate of Excellence

Northeastern Indiana, Sustainable Living  
Fair, 2011

## Green Business of the Year

Hoosier Environmental Council, 2008

## Leadership Award

South Shore Clean Cities

## Community Sustainability Award

Center for a Sustainable Future, IUSB, 2011

## Leader in Alternative Energy

Sustainable Living Fair, 2011



Tyler Kanczuzewski receiving the Sustainable Leadership Award from MGSSBF from Mike Linsea of Solar Winds

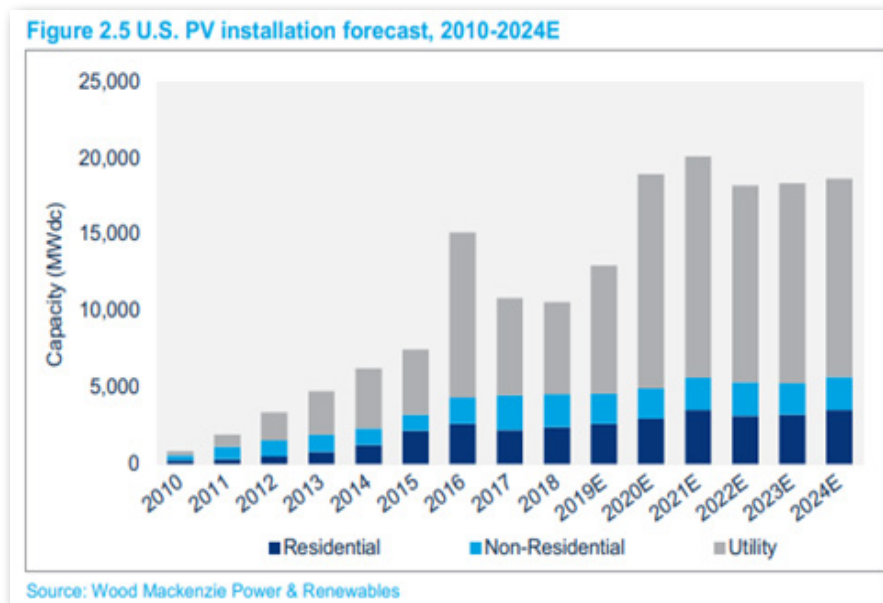


# Strategic Goals Completed in 2019

- 1** Create sustainability mission and areas of emphasis
- 2** Start drafting Master Sustainability Plan (5- to 10-year plan)
- 3** Design stewardship “green” logo
- 4** Complete sustainability page and section for the website
- 5** Hire minimum of 1 summer sustainability intern
- 6** Plan pollinator grass pilot project for case study
- 7** Add sustainability language and summary page to the master proposal template
- 8** Minimum of 1 zero-waste initiative job site
- 9** Begin process to get Energy Star or LEED certification for HQ building
- 10** Recycle solar project materials that are being decommissioned or damaged
- 11** Form Stewardship team, consisting of 8 people and a minimum of 1 representative from each area of the company
- 12** Energy efficiency upgrades to HQ building, such as LED lighting upgrade, solar bench and smart thermostat installation
- 13** Reduce waste at Inovateus HQ building and aggressively increase recycling and material reuse, as well use more eco-friendly or compostable consumer products
- 14** Upgrade QMS form to include EMS (Environmental Management System, ISO 14001) language and questionnaire for new or existing vendors and suppliers
- 15** Create 4 sustainable initiatives for project customers and include in proposal template (pollinator grass, zero-waste initiative, end-of-life planning, optimal system design)

# Solar Energy Market Outlook: A Sustaining Industry

A comprehensive understanding of shifting solar markets and energy policy are critical to serving clients. Inovateus lobbied heavily for pro-solar policies on federal, state and local levels to improve solar feasibility and access for customers. Much of this work was in conjunction with Solar Energy Industries Association (SEIA) and state advocacy groups such as the Indiana Distributed Energy Alliance and Michigan Energy Innovation Business Council.



The industry was in a reactionary role for much of 2019, as the start of the stepdown of the 30% solar investment tax credit loomed. Despite the stepdown of the most significant federal solar incentive, the market projections over the coming decade show strong growth in both the utility and commercial sectors Inovateus operates in. The industry has set the ambitious goal of 20% of U.S. energy derived from solar power by 2030. Solar + storage will play a major role in this growth as storage technology improves and becomes more economical in the market. Utilities are expected to increasingly pursue solar + storage technology in order to diversify their energy portfolios and reduce emissions to adhere to a shift toward a carbon tax or a cap-and-trade system.

Perhaps the most exciting news closing out 2019 was the 45.5GW of contracted solar currently in the U.S. pipeline. This is the largest pipeline in history for the U.S. solar market. The graph above further expands upon the expected growth for the U.S. market over the next 5 years.

The long-term outlook for solar demand shows it will maintain status as one of the fastest-growing U.S. industries. Inovateus will continue to be a major player in the market as they strive to provide the highest quality services for their customer base.

# Concluding Thoughts



**Tyler  
Kanczuzewski**  
V.P. of Marketing & Sustainability

Stewardship and sustainability lay the Inovateus foundation, and provide the moral compass, so to speak, leading every decision made across the organization. We simply want to be a more sustainable and eco-conscious organization, and cultivate a network of more sustainable habits among ourselves, our community, our customers, vendors and all partners. As the world evolves, so too does knowledge, innovation and opportunity. Inovateus Solar has been in business for almost 12 years now, and we plan to continue the momentum and to be one of the longest-lasting companies in the world. We believe in constant innovation, and doing things in better alignment with our natural world.

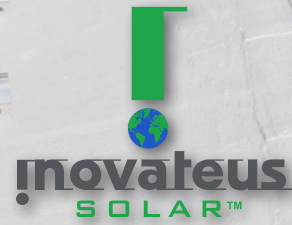
One area that hits home with Inovateus team members is conservation of the world's forests, biodiversity hotspots and the Earth's natural world. We only have one home, so we need to protect it and make it last as long as we possibly can. One way Inovateus is investing in conservation is through funding and volunteering at the Mamoní Valley Preserve. The Mamoní Valley Preserve is a rainforest preservation project in Panama that is playing a pivotal role in protecting 28,000 acres of critical rainforest that connects the Central Americas with South America, and contains precious and rare flora and fauna. Inovateus will continue to invest in global conservation projects like Mamoní to help sequester carbon, and help the Earth heal and restore.



Mamoní Valley Preserve array that was donated by the Inovateus team

Inovateus Solar

Investing in Your Energy Future



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